



THE BRITISH COLUMBIA SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS

127th ANNUAL GENERAL MEETING

April 9, 2022 at 9:00am PT

By Electronic Means

MINUTES

1. Opening, Notice, Establishment of Quorum and Land Acknowledgement

After verifying quorum of more than 50 voting Members and proper issuance of notice of the Annual General Meeting (AGM), the Board President called the meeting to order at 9:02am. She welcomed the delegates to the 127th AGM of The British Columbia Society for the Prevention of Cruelty to Animals and provided a land acknowledgement.

The Board President continued by providing an overview of the meeting's proceedings, including instructions regarding how delegates should indicate their desire to speak.

2. Adoption of the Agenda

The Board President inquired as to if there were any changes to the distributed agenda. None were noted.

Moved/CARRIED Resolved, that the agenda be adopted as distributed.

3. Adoption of the Minutes of the 126th Annual General Meeting on March 13, 2021

The Board President inquired as to if there were any errors or omissions within the minutes of the 126th AGM, of which none were noted.

Moved/CARRIED Resolved, that the minutes of the 126th Annual General Meeting held on March 13, 2021 be approved as presented.

4. Report of the President of the Board of Directors

The Board President provided an overview of the work of the Board over the course of the last year, highlighting a focus on governance policy development and updates in line with the new one member, one vote governance structure. She continued by offering thanks to all who have contributed to the success of the Society and drew attention to the impact of the new Regional Councils and the staff who have supported their work. The Board President further expressed gratitude to the CEO and his Executive Assistant for their contributions in ensuring that the Board

remains strategic, effective and efficient in their work. She offered thanks to the Society's staff who continue to drive the mission forward, undeterred by the pandemic or natural disaster. The Board President acknowledged her fellow Board members and their commitment to the Society. She concluded by sharing that this is her last year as President and that she is grateful for the privilege of serving in that capacity.

5. Report of the Chief Executive Officer

The CEO began his presentation by sharing that as a result of the incredible efforts of staff and volunteers, more than 118k animals were assisted in 2021. He continued by providing an overview of highlights from across the Society over the course of the past year, which include:

- Maintaining a voluntary staff retention rate of slightly below the 80% target and a continued emphasis on staff support and development, including initiatives such as a mental health working group; advisory committee on EDI; and a new Employee Assistance Program (EAP) Provider to better meet the needs of staff;
- Engaging more than 300 youth through virtual summer camps and providing virtual school presentations and workshops to more than 4600 children in 55 BC communities, with Kids Club numbers rebounding from 5800 to 6100;
- Responding to 9077 animal protection calls in 343 BC communities, which is an increase of 25% from the previous year;
- Providing emergency boarding services to 323 animals during wildfires and 118 during flooding with additional funding approval by the Board to create a dedicated year-round emergency response unit;
- Partnerships with BC Housing and Vancouver Foundation in support of violence prevention and long-term strategies for supporting the well-being of humans and pets in supportive housing;
- Advocacy campaigns leading to wins such as the phase out of mink farming in BC and certain rodenticide bans;
- Continued strong results in revenue development with 29% growth in donor retention;
- Increased website traffic and Anim@ls E-Newsletter subscribers which helps to reach a broad percentage of the population;
- Strengthened governance and administration structures through a focus on policy development and revision; membership development; Regional Councils; and an investment in core services; and
- Acknowledgement for our professionalism as a charity through continued accreditation from Imagine Canada and a five-star rating by Charity Intelligence Canada.

The CEO offered thanks to the Board, Regional Council members and staff who have successfully adapted to the challenges presented throughout the pandemic, ensuring the Society's continued progress and impact.

6. Consideration of the Audited Financial Statements of the BC SPCA for the Year Ended September 30, 2021 and Appointment of Auditors

The CFO shared that the Society's core priorities throughout year two of the pandemic included: ensuring the long term health of the BC SPCA; delivering programs to support vulnerable animals and people; and ensuring that the workforce remains in place, even if that meant redeployment to other program areas. She continued by reviewing the impact of the pandemic on the Society's financial situation in 2021 and provided an overview of financial highlights over the course of the year, which include:

- An increase in fundraising revenue thanks to new and existing supporters;
- Administration and revenue development expenses remained at 12% and 14% of total expense, respectively, consistent with prior year;
- An increase in total assets from \$94.6M to \$113.6M primarily driven by an increase in restricted gifts and consisting of:
 - \$1.8M held for endowments - these amounts must be invested in perpetuity and the investment income is used for operations;
 - \$2.8M internally restricted for strategic priorities;
 - \$48.5M externally restricted for capital - this amount will be used for the redevelopment of facilities as they age; and
 - \$8.7M unrestricted - this amount can be used at the discretion of the Society.

The audited financial statements of the BC SPCA for the year ended September 30, 2021 were received for consideration. The Secretary-Treasurer shared that the auditors have offered a clean audit opinion on the 2021 financial statements and noted that the Society is in a strong financial position.

Moved/CARRIED Resolved, that the annual financial statements of The British Columbia Society for the Prevention of Cruelty to Animals for the year ended September 30, 2021, along with the auditor's report thereon, are received as presented.

The Secretary-Treasurer noted that the Society is required to appoint the auditors on an annual basis and that the Finance and Audit Committee and the Board has recommended the re-appointment of PricewaterhouseCoopers (PwC).

Moved/CARRIED Resolved, that PricewaterhouseCoopers LLP (PwC) be re-appointed as auditors of The British Columbia Society for the Prevention of Cruelty to Animals for the 2022 financial year.

7. Reports from Committees

Each of the five Board Committee Chairs shared an overview of the role, responsibilities and composition of their Committee, including highlights of each Committee's accomplishments over the past year as reflected in the Committee Report provided in the meeting package.

At the conclusion of reports, the Committee Chairs responded to questions from the delegates.

8. Reports from Regional Councils

The Board Chair offered thanks to the Regional Council Chairs for taking on the role during the inaugural year and invited Cindy Soules, Regional Council Chair for the Vancouver Island/Gulf Islands/Powell River region, to provide an overview of the meetings and continuing education sessions offered over the past year. She encouraged Members to join their Regional Council next year in particular for an opportunity to offer input into the Society's strategic planning process.

9. Confirmation of Office of Directors

The Board President recognized outgoing Board Directors, Jason Scultety and Lindsay Curry, thanking them for their incredible leadership and service over the last six years. She also shared that Board Director, Diane Nguyen, has recently resigned from the Board due to relocation.

The Board President continued by sharing the results of the election, noting that Victoria Brydon will continue into her second term as Regional Director for the Lower Mainland/Fraser Valley/Sunshine Coast region and that Rochelle Stevenson has been elected for her first term as Regional Director for the Thompson/Okanagan/Kootenays region.

Moved/CARRIED Resolved, that Victoria Brydon and Rochelle Stevenson be confirmed as Regional Directors of The British Columbia Society for the Prevention of Cruelty to Animals for a three-year term beginning April 9, 2022.

10. Conclusion

The Board President offered her thanks to the membership for attending the 127th Annual General Meeting.

Moved/CARRIED Resolved, that the meeting be concluded at 10:08am.

Recording Secretary – Amanda Frith